



Residential Advisor and Nurse

This is an integrated full-time role for a professionally trained and experienced nurse who is committed to helping students and staff with health-related concerns and to building and supporting a community among students living on campus. This will ensure students have access to medical care after school-hours.

About Avasara Academy

Avasara Academy is a nonprofit institution located in Lavale Valley, just outside Pune, India. We are an all-girls school with a mission to empower girls of promise to lead lives of distinction and impact. Avasara Academy currently enrolls 375 students in standards 6-12 and will eventually have an enrollment of 500 students in standards 6-12.

Students are selected to attend the Academy based on merit alone. They engage in our specialized curriculum that combines the academic excellence of the Cambridge curriculum with a focus on leadership, entrepreneurship, and Indian studies. Students participate in hands-on leadership and real-world experiences culminating in either an entrepreneurial business or a social initiative that serves as a platform for their leadership development. Avasara will continue to nurture these leaders throughout their lives by connecting them to powerful networks of people and capital that can facilitate large-scale change. Avasara Academy, therefore, is not just a school but a life-long network that will cultivate innovative, entrepreneurial leaders.

Residential Life at Avasara Academy

Our Residential Life Program promotes community and student development by creating an environment that enriches the overall experience of students. Working with the broader faculty and student-residents, residential life activities and services are developed and implemented with an emphasis on holistic individual and community development, student leadership, and individual responsibility. Our hope is that students who participate in the Residential Life program become actively involved in the community; have an increasing awareness and appreciation of human diversity; and develop life skills and healthy lifestyle practices that contribute to the pursuit of academic, personal, and career goals.

Key Responsibilities

As a Residential Advisor

- Proactively support a healthy residential community that meets students' academic and non-academic needs.
- Orient and communicate with students and parents about residential life.
- Ensure the smooth functioning of day-to-day activities.
- Handle situations of emergency as and when these arise.



Avasara Academy

- Coordinate all logistics related to activities and life in the hostel.
- Monitor and maintain a safe and hygienic hostel facility.
- Ensure that disciplinary guidelines are communicated and are fairly and consistently applied.
- Schedule, facilitate and lead activities for students.
- Create, maintain, and update all forms, and documents related to residential life at Avasara.
- Collaborate with the Faculty and School Counselor to support students' needs.
- Contribute to setting program goals and to the development of policies and procedures for the residential life program.

As a Residential Nurse

The primary responsibility of the Residential Nurse will be to provide physical health services to students outside school hours by treating injuries, illnesses, and other medical conditions. At the same time, the Residential Nurse is also expected to help with preventive care by educating students on hygiene, nutrition, and self-care. Specific responsibilities include but are not limited to:

- Utilizing clinical knowledge and judgment to treat injuries, illnesses, infections, contagious diseases and other medical conditions of students and staff
- Maintaining health record of students
- Managing the school health clinic
- Notifying the parents about their daughters' health issues
- Providing first aid and emergency care for injury and illness
- Educating students on hand washing, germs, and other health care and safety-related matters
- Contributing to developing and managing the school health and wellness programme
- Performing health screenings
- Coordinating referrals to private healthcare providers
- Serving as liaisons between school personnel, family, and community healthcare providers to ensure a healthy school environment

Profile of the Ideal Candidate

- You have experience working as a Nurse.
- You have experience working at a residential school.
- You believe in the mission and vision of Avasara Academy and the positive impact living on campus can have on students.
- You have prior experience working with a diverse student population in an academic setting.
- Previous experience working directly with female adolescents aged 11-18.
- You have a sincere interest in working with adolescents and their families.
- You are able to work independently and collaborate effectively with others.
- You harbor a genuine desire to be a part of a community of changemakers.
- You have excellent written and verbal communication skills.



- You have strong interpersonal skills.
- You think creatively to identify solutions.
- You have the ability to stay calm in stressful situations.
- You are patient and sensitive.
- You are highly motivated.
- You adopt a mature and non-judgemental outlook.
- You demonstrate good multitasking skills, flexibility, and openness.

Desired Experience and Qualification

- A Bachelor of Nursing degree is a must.
- 4+ years' direct experience in nursing
- Impeccable organization skills
- Able to establish rapport with students and their parents
- Basic computer skills would be preferred.
- Fluency in Hindi and Marathi is preferable. A working knowledge of English is also preferred.

Location: Pune, India

Start Date: As soon as possible

To Apply: Email personnel@avasara.in with a CV or resume and cover letter detailing your experience and interest in the position